



March 29, 2005

Civil Engineering
Environmental Engineering
Transportation Planning & Engineering
Pavement Management
Land Planning
Ecological Services
Surveying & Mapping
Construction Management
GIS Mapping
Landscape Architecture #LC26000183

Davron Staffing
David Coreen
3750 Gunn Highway
Suite 2E
Tampa, FL 33624

David,

As you know, we rely heavily on outside resources to locate and provide talented engineers and technicians. I've been analyzing our staff utilization in an effort to forecast our needs over the next 12 months and I realized that we owe you a sincere note of appreciation.

In the last year we have grown 30% and your firm has played an integral role in successfully finding quality candidates to support our growth. You've been a pleasure to work with and I appreciate your candor and professionalism. All of our transactions have been handled professionally and with discretion.

In the consulting business the "people" are your entire business. It is evident that Davron has taken the time and consideration to fully understand King's consulting specialties and the qualifications necessary to successfully fill each role.

Thank you to you and all your staff. We look forward to a continued successful relationship with Davron Staffing.

Sincerely,

A handwritten signature in black ink that reads "Cathy McDonald".

Cathy McDonald
Recruiting Coordinator

4921 Memorial Highway
One Memorial Center
Suite 300
Tampa, Florida 33634

Phone 813 · 880 · 8881
Fax 813 · 880 · 8882
Pasco 727 · 846 · 0904
www.kingengineering.com