



December 27, 2004

To Whom It May Concern:

I have worked with Davron Staffing in Tampa, Florida for several years. Davron has assisted in recruiting for high level managers, professional engineers, CAD technicians and other staff for Johnson Engineering. Davron has worked in a professional, fair and ethical manner and I recommend the company for any recruiting needs that a company may have.

If you have any questions, please feel free to contact me at (239) 461-2430.

Very truly yours,

JOHNSON ENGINEERING, INC.

Carol J. Docker
Director of Human Resources

Cc: David Coreen, Managing Director, Davron Staffing