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Phone (727) 789-9500 Fax (727) 784-6662 [www.avideng.com](http://www.avideng.com)  
LC-0000361 Authorization #6139

Our company name stands for itself...

Davron Staffing  
4202 W Linebaugh Ave.  
Tampa, FL 33624

Dear Davron Staffing:

I am writing to express my pleasure and satisfaction with the way your company has provided such excellent service to AVID Engineering in our effort to hire full time engineers and technicians. In this market, with so many companies touting their business expertise and overstating their abilities to produce, it is nice to do business with a company that professionally and quietly provides excellent candidates for our company.

The way that Davron Staffing does business, instills confidence that the process AVID uses will be honored. I know that my time is being well spent in a worthwhile effort when you send me resumes and indicate that through your screening process a candidate would be a good candidate in our environment. I have never felt that you wasted my time or misused our growing business relationship to "sell" me an inferior candidate. You respect my time and follow the procedures that effectively move our internal process along.

If I can ever serve as a reference for your company, please let me know. It would be a pleasure to contribute to the success of Davron Staffing as you have definitely contributed to the success of AVID Engineering with several excellent additions to our staff.

Truly yours,

A handwritten signature in black ink, appearing to read "Tracy S. Scott", written over a circular stamp or seal.

Tracy S. Scott  
Chief Financial Officer/Business Manager