



# CAPABILITY STATEMENT

## ABOUT DAVRON GOVERNMENT SOLUTIONS

Davron Staffing, Inc. is a certified Small Business and is authorized under GSA Federal Supply Schedule 738X (GS-02F-0123W) to provide recruitment and internal placement services to the federal government. Davron Government Solutions (DGS) is a division of Davron Staffing, Inc., a Tampa based recruiting firm founded in 1997, and specializes in finding professionals and executives for municipal, state and federal government agencies. DGS has extensive experience and knowledge in: Engineering, Management, Support Staff, Accounting/Finance, Information Technology, and related technical fields.

## DAVRON GOVERNMENT SOLUTIONS CAPABILITIES

Davron Government Solutions (DGS) team of highly specialized recruiters focus on finding professionals for all levels of government. Our recruiters use the latest Boolean search techniques to improve your candidate selection pool by finding active and passive candidates who match your criteria. With each search, you receive an intensive media advertising campaign tailored to match your specific recruiting needs that includes social media, various trade publications, internet, newspaper, email and mail. Our capabilities include:

- Recruitment / Staffing
- Employer of Choice branding
- Employment history verification
- Certification and education verification
- Pre-employment screening/matching
- Pre-employment drug testing
- Employee Onboarding

## OUR RESOURCES/SERVICES

Through Davron Government Solutions (DGS), all government entities will save time and money on their recruiting efforts because DGS provides Qualified, Available, and Interested (QAI) candidates. We personally interview, evaluate and check selected references for all candidates we place. Our service include:

- DGS maintains a proprietary database, DavBase™ containing over 45,000 active and passive skilled candidates that helps us match candidates to your specifications.
- Searches of general databases that includes Monster, CareerBuilder, Hot Jobs and Dice as well as niche sites specializing in technical and professional candidates not generally available to the public.
- Intensive media advertising campaign that may include trade publications, internet, newspaper, email, mail and social media.
- Contingency searches where you NEVER pay a search fee unless the candidate is hired.
- Resumes received in as little as 24 hours
- Low fees
- Quantity and prompt payment discounts
- 90-day guarantee

## PAST PERFORMANCE

Davron Staffing, Inc. established itself as a premiere provider of human capital solutions with recruiting services for middle-management and senior-level executives and technical professionals in various industries, corporations and consulting firms. Davron Staffing Inc. is Certified Small Business and is highly rated by Dun and Bradstreet, scoring 94 out of 100 in service expectations through an independent survey. Our past performance includes the following:

- Lockheed Martin: Controller
- Talbots: Sr. Programmer Analyst
- Burns & Roe: Principal Electrical Engineer
- David Mason: Airport Architect
- Linde: Conceptual Estimator
- Energy Systems Group: Performance Engineer Federal Group
- Unitek USA: Chief Financial Officer
- Arthrex, Inc.: Statistical Quality Engineer
- Thomas Howell: Pension Administrator
- Code Green Solutions: Energy Engineer

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WEBSITE: www.davron.net

GSA#: GS-02F-0123W

SCHEDULE: 738x

SIN: 595-21

NAICS: 561300-  
Employment  
Services

561310-  
Employment  
Placement  
Agencies

CAGE: 4POL9

DUNS: 125492764

COPORATE STRUCTURE:  
Small Business

ORCA REGISTRATION:  
Certified

### PRIMARY POINT OF CONTACT

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### SECONDARY POINT OF CONTACT

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## DGS MANAGEMENT TEAM

Davron Government Solutions (DGS) is driven by four highly experienced executive personnel. Each DGS Team Leader has a dedicated staff that can help your agency find the right candidate quickly and cost-effectively.

### MILITARY

The DGS Military Team is lead by Colonel (R) Irv Dupre, who has a rich and extensive background in government personnel issues through his work with various federal agencies such as the Department of Defense, Air Force, joint services environment and several departments in the government community. He served twenty-one years in the US Air Force as an aviator and with geographic and unified commands worldwide. Responsible for developing command and control for unique US Special Operations Forces, he coordinated planning, training and operations with various agencies and departments of the federal government, allied military forces and the DOD on operational plans, worldwide US embassy security and employment of US Special Operations Forces. Selected to Colonel, he chose to enter the business world to co-found the nation's second largest Professional Employer Organization (PEO) that was responsible for payroll, benefits, compliance and employer insurances for thousands of clients located in forty-seven states. As VP of HR, he developed screening, hiring and compliance programs that clients successfully used to hire hundreds of thousands of employees. Then, as Vice President of a forensic engineering and geology company with over 100 employees, he recruited, interviewed and hired certified and professionally licensed and degreed personnel as well as senior finance and IT personnel. Irv is Davron's Chief Operating Officer and Director of DGS.

### ENGINEERING/AEROSPACE/MANAGEMENT

Robert M. Bellucci, P.E. serves as DGS Team Leader for the Engineering, Aerospace, and Management division. As a registered Professional Engineer, Mr. Bellucci gives Davron a powerful advantage with recruiting engineering and technical staffing. His knowledge, experience, and networking skills provide Davron the ability to assess and identify a Client's professional hiring needs. An expert in Engineering with fifteen years of operational experience, Rob has worked with a variety of government and municipal clients in the design and construction phase of various projects. Mr. Bellucci's career accomplishments and in-depth knowledge enables him to understand the technical hiring needs for Davron Government Solutions. Additionally, Mr. Bellucci's background includes engineering disciplines such as mechanical, electrical, structural, forensic, transportation, geotechnical, and energy as well as extensive experience with Davron's architectural, manufacturing, aerospace/defense and industrial clients. Mr. Bellucci's is registered as a Professional Engineer in Indiana (#PE10000127). His unique combination of education, expertise and experience has fostered long term, consultative relationships with many of our clients.

### INFORMATION TECHNOLOGY/MANAGEMENT/SUPPORT STAFF

Michael Rocha serves as DGS Team Leader for Information Technology, Management, and Support Staff team. Mr. Rocha is an executive recruiter with over seven years experience providing professional staffing services with industry leaders in engineering, aerospace, accounting, information technology and other technical sectors. As a full life-cycle recruiter dealing with both public and government sectors, Mr. Rocha established close relationships from coast to coast with enterprises of all sizes and is in demand as a frequent lecturer at various seminars and workshops on a variety of topics such as effective hiring practices, salary negotiations, employee retention, interviewing techniques, compensation guidelines, team building and company morale. Additionally, he frequently contributes to diverse publications on topics closely related to his lecture topics.

### ACCOUNTING/FINANCE

George Nubel leads the DGS Accounting/Finance Team that is dedicated to finding accounting and finance professionals with skills well-matched to unique hiring requirements and workplace environment. His years of experience in recruiting and staffing finance and accounting professionals throughout the United States includes audit, tax, treasury and payroll executives and bookkeeping staff. Mr. Nubel works closely with Clients and Candidates to analyze and identify the skills and expertise required and then searches for highest quality candidates that are the best fit for the Client. His diligence and determination has resulted in a number of long-term, satisfied Clients who rely on his work ethic to ensure a successful search and placement.

